

The Review

PINE FALLS • POWERVIEW • ST. GEORGES

VOLUME 7 ISSUE NO. 3

55¢ (GST included)

TUESDAY, SEPTEMBER 17, 1991

Mill 'deal' still being negotiated

by Linda J. Dalglish

In the past several months the local area has been over run with conjecture, speculation, argument, discussion, rumour and gossip about the Abitibi-Price Pine Falls operation buy-out.

There have been differences of opinion on the amount of information which should be provided to union executive, union members, local business groups, local government groups, specialized groups within the committee such as the native people and contractors, and the general public. Varying amounts of information have been provided. Leaks have been made deliberately or inadvertently by people in the know to those who were not supposed to be in the know.

All of this has caused confusion, hurt, anger and prob-

lems.

The bottom line is that a buy-out like this has never been done before in Pine Falls and many key participants aren't confident in what they can or cannot do or should or should not say. They are learning as they go.

So far, nothing completely final has been set in stone. Negotiations are on going. Terms of the deal and figures continue to change. The "deal" has not reached a "successful conclusion". The "deal" is not "dead". The "deal" is being negotiated. As facts become available the *Review* will provide them to the public.

This is not what most people would like. They would like to have it all completed in a week so they can get over the uncertainty and get on with their lives. This is

far more complicated than buying a house or deciding on which RRRSP to buy which is normally the most complex business deal undertaken by individuals. It takes time.

There are delays. Sometimes a lot happens at once. Sometimes nothing happens for quite some time.

In this issue of the *Review*, we will report on a number of events connected with the buy-out. This is not a complete report. More information will be available in the future. Contact some of the people involved directly. If you are not content with the answer, ask others until you are satisfied that either the information is not available to you or you are given what you want to know.

Remember, coffee shop gossip is just that -- gossip. Get the facts!

Epp says public given very little info

by Linda J. Dalglish

On Monday, September 8, Jake Epp met with a delegation from the Winnipeg River area at his Steinbach office for several hours to discuss the Pine Falls buy-out. Representatives from union, management, local governments, local businesses, and the general public comprised the group.

Epp said in an interview afterwards with the *Review* that he was surprised how little information had been given to the public. He further stated that he thought there was no clear indication what the management committee wants.

Epp said that the federal

government is committed to saving the jobs and the operation. However, he feels Abitibi-Price is getting the better part of the deal and not the community. He doesn't like to see the large debt load.

Abitibi-Price has a good local work force in Pine Falls according to Epp. There has been no strikes in the history of the mill. Abitibi-Price has been receiving fibre rights for a large portion of Manitoba. The local mill is helping other Abitibi-Price mills to be sustainable. The liabilities, in Epp's opinion, are going to the employees not Abitibi-Price. Epp emphasized that they want the operation to be viable. The federal government will do whatever is needed to help but they do not want to place the employees in a non-viable position.

Epp told the *Review* that he and his advisors had "worked at this thing". To say he is not interested in the deal is not true. Epp does not like to see the employees assume such a debt load. A better deal depends on negotiations. Epp would like to see Abitibi-Price take on some liability.

Jake Epp felt that the people from the delegation would go back to Pine Falls and ask questions and hopefully get more answers now than they had in the past.

Grand Chief Phil Fontaine honored

by Darlene Ahmo

Grand Chief Phil Fontaine was honored at a benefit dinner and dance on the evening of Friday, August 30 in the Skyview Ballroom, Marlborough Inn, Winnipeg. The event was hosted by the Nongom Ikwe (a local women's group which is part of the Indigenous Women's Collective of Manitoba) and co-sponsored by Manitoba First Nations.

Individuals, organizations, first nations and aboriginal, corporate and local businesses were invited to join with the local organizations of Sagkeeng in honoring Grand Chief Phil Fontaine. His contribution and commitment to First Nations and his success in establishing a rapport with non-aboriginal community as well as corporate communities was recognized.

Many people contributed towards the benefit by either purchasing plates and/or tables. There were 631 dinners purchased at \$50 per ticket. Entertainment for the evening was provided by the Younger Brothers.

The main idea behind the benefit, was to help Phil recover from the debt that was left from the election held in



Grand Chief Phil Fontaine

June. At that time, it was felt by the local organizations of Sagkeeng, namely the Sagkeeng Alcohol Rehab Centre, Sagkeeng First Nation, George M. Guimond Care Centre and Sagkeeng Cultural Centre that we would do something for Phil, and felt that this was a good idea.

The benefit was coordinated by Darlene Ahmo. Contacts began immediately. Tickets were distributed to as far as Ottawa, Toronto, Alberta and Saskatchewan. At least ten people sold tickets. Everyone wanted to help. The response was overwhelming.

The agenda for the evening included an opening

prayer by our local priest, Father Francois Paradis, followed by an honor song, sung by First Nation Singers of Winnipeg. After this, Mary Stanisica of Nongom Ikwe introduced Bill Henderson of Toronto. Henderson, a supporter and personal friend of Fontaine, introduced the key note speakers.

Tributes to Phil Fontaine by keynote speakers were Ted Fontaine; Chief Dennis Pashe of the Dakota Tipi First Nation who offered a gift of a headdress and outfit to Fontaine; Chief Jerry Fontaine of Sagkeeng First Nation; the Honorable James McCrae, Minister of Justice, representing the premier of Manitoba; Chief Louis Stevenson of Peguis First Nation; Jack London QC of Buchwald, Asper, Henteleff; Chief Helen Cook of Bloodvein; Charles Coffey the senior vice-president and general manager of the Royal Bank of Canada; Gary Doer, leader of the opposition; Chief Pauline Big George from Big Island, Ontario; Joe Miskokamin Grand Chief of the Union of Ontario Indians; Cam Mackie, principal in charge of human resources of Peat, Marwick, Stevenson and Kellogg; Chief

Pascal Bighetty of Matheas Colomb First Nation; Sharon Carlstairs, leader of the Liberal party; Chief Jack Fidler of Garden Hill; Chief Frank Abraham of Little Black River; Chief Jack Flett of St. Theresa Point and Ken Young, Vice-Chief of the Assembly of Manitoba Chiefs. Warm greetings were sent from the Prime Ministers office as well as from Jean Chretien and Audrey McLaughlin.

Following the keynote See GRAND CHIEF / 2

Management group will have 'significant portion' of deal together by end of month

by Linda J. Dalglish

Following the interview with Fern Pitre, a meeting was held with the management group in which Linda Dalglish asked questions of the group. The management group consists of Al Duff, Al Wingate, Jack Coote, Glen Pinnell, in addition to Fern Pitre.

Most felt that Christensen

had taken something out of context from Jake Epp's interview and "ran with it". They did not think he had the support of the rest of the union or the International UPIU executive who had signified approval.

Coote and Pinnell both felt that one thing they had learned from the Epp delega-

See FONTAINE/ page 2

UPIU head says he wants a 'true employee buy out'

by Linda J. Dalgleish

Chris Christensen, United Paperworkers International Union president, provided a telephone interview to *The Review* on September 12.

Christensen said in the interview that "things had been under wraps". He had been "under a gag order for months". Now he has decided to speak out "even if they fire me".

Christensen said his intent was to have a true employee buy out. He is signalling his intent. He may not be able to do anything.

At the Jake Epp interview, Christensen said he thought Epp was saying, "This is not a good deal". He said Epp thinks it's worth a dollar. He suggested to Ron Obeslander that he sell it for a dollar, a number of months ago. Christensen said Epp wanted to know what Abitibi's prepared to do to help out.

Christensen thought that Abitibi-Price was trying to "high grade the mill". He said this term came from a mining term. When you find a gold strike and take out all the high grade ore and leave the low grade stuff behind this is highgrading.

Christensen thinks the plan to buy the mill will put the employees behind the eight ball. The employees will have to service the debt. If there are problems in the economy or exchange rates go up due to Free Trade, there could be a diminished export trade margin. There is potential for failure.

"Does Abitibi get control back if the mill fails?" Christensen asked. "Do they get the mill back for 10 cents on the \$1.00."

Christensen said that for raising these concerns with the media, "they can fire me or kick me out of the union". He says he is protecting the employees.

Christensen said he would buy the mill for \$1.00 and not \$55 million and therefore the employees could swing it. "If they don't bring the price down, they won't go along with it."

Christensen said that people don't want to be free with information so Christensen decided to explain through the media what is going on.

At the general union meeting on Tuesday, September 10, approximately one hundred and thirty members voted on a proposal to explore possibilities of an employee buy out. Christensen says he has heard from an employee of a company which funded other employee buy outs that they would give the employees the money if they wanted to buy the mill.

Further, Christensen said that in a meeting with Randy Wiens in Steinbach, through

his tone and innuendo, Christensen got the impression that the federal government would sooner give the union money than Abitibi. Wiens is Jake Epp's assistant. Christensen said he would get the government to do the work and use their support to structure the deal.

Christensen hoped to give the company knowledge that they are serious. If they go along with the present deal, they will have to pay \$55 million and give up 10% of their wages. Reichmann's deal was to be made to look at a different deal. The Reichmann's own Abitibi-Price. Christensen said that the Reichmann's have taken advantage of a tax concession worth hundreds of millions of dollars. They had seized a loophole to buy Gulf Canada. Now the government has closed the loophole. Christensen thinks the federal government wants the Reichmann's to pump money back into the economy.

Christensen further stated that if the federal government would support the present buy out, they would be going against the forestry policy of the federal government. Policy prohibits subsidizing any pulp and paper mill in Canada. Bernd Koken, former president of Abitibi-Price, supported this policy at a time when new capacity mills were coming on line. High speed, low manpower mills made older mills obsolete. When an over capacity of newsprint hit the market, it drove down prices. This affects older mills and therefore this measure of non-government support of mills is designed to faze out old mills. If you eliminate over capacity, it's a buyer's market.

Christensen surmises that Abitibi-Price wants to get everything, i.e. help in upgrading the mill and then repos-

session of the mill at little cost to them. Christensen thinks they will be "hoist on their own petard". He thinks Abitibi-Price needs to be scrutinized.

Christensen said that the overwhelming majority supported the proposal at the union meeting. He was "doing the interview circuit today". He said, "I'm letting (things) hit the fan". He said the deal making was "not a rush thing". He said what he was doing was to "run it up the flagpole and see who's going to salute". Christensen

thinks the reaction, by such people as Peter Thurston, who had spoken to him prior to our conversation, was out of proportion to the situation.

Some terms which Christensen would like to see in a new deal would be owned by the union. He would like to see job security on the woodroom employee losses with retraining, "golden handshakes" and early retirement.

Christensen said that Pitre already had knowledge on the proposal because, "Fern talks

to his men on the union".

Christensen does not believe that labour relations between the management and union had been conducted fairly. He gave an example from an arbitration hearing which was to take place on Friday, September 13.

Christensen said he was glad things had come out into the open. He was prepared to stand by what he'd done, no matter what they chose to do to him.

Tri-Union reps view Epp meeting as positive

Editor's Note: The following is a brief summary of an article which will appear in full next week. *The Review* apologizes to its readers for not publishing it this week, but once again the bus slipped up in transporting the material to Lac du Bonnet.

Tri-Union representatives Peter Thurston UPIU, Laird Crawford CPEIU, and Albert Garand LSWU, said that they viewed the Jake Epp meeting as positive, that they were still pursuing a management led buy out and no new deal was being negotiated at this time.

Thurston said they were concerned about the actions of the local UPIU president at this time and would be discussing the issue with international representatives shortly.

Crawford said, "We must preserve the image of the superior, dedicated and reasonable employee that we've been, and are hoping to continue to be, and not "blow it" by getting into any militant stance under the assumptions that we're getting taken for a ride."

Fontaine honored from page 1

speakers, the floor was open to guests who wanted to offer tribute to Fontaine. As a highlight of the evening, Fontaine addressed the guests, and thereafter the guests offered personal tributes as the receiving line began.

Pieces of artwork donated by the artists, were put on display for people to bid on. These artists included Norval Morrisseau, Daphne Odjig, Duke Redbird, Leland Bell, John Laford, Roy Thomas, Willie Bunn, Cyril Assiniboine and Ed Cobinless. These pieces included everything from prints to an original canvas to stuffed lions, to a glass clock to a carved loon to a talking stick.

The Assembly of Manitoba Chiefs office offered two draws which included a dinner with Fontaine which was won by Karen Cook of Winnipeg and a dinner with Ovide Mercredi won by Marlene Wood of Winnipeg. A picture was won by Wayne Helgason of Winnipeg and a vest was won by Bert Crocker of Sagkeeng Child and Family Services.

The souvenir stand had on display posters and buttons left over from the election. Also included was the souvenir program and the late

Verna Fontaine's book *The Sagkeeng Oldtimers Hockey Book*.

Darlene Ahmo wanted to personally thank everyone who contributed to the benefit. Sagkeeng Alcohol Rehab Centre allowed her time from her duties as outreach coordinator to organize and work on the benefit. Ahmo had a special word of thanks for Shirley Chrusch for her support.

The benefit raised \$11,649.07. This money was transferred to the election fund in Ottawa.

What was Fontaine's reaction? Ahmo said he was visibly moved and touched by the overwhelming support he received at the benefit. Those who attended also benefited. Ahmo said that after the election defeat everyone felt down. By taking control and visibly demonstrating support for Grand Chief Phil Fontaine, his supporters were helped as well. They became excited, more positive and happier about a difficult situation. They are ready to move on and look to the future.

Many local businesses supported the benefit. A card of thanks listing their names is to be found elsewhere in the paper.

Thank You

The Phil Fontaine Benefit Organizing Committee would like to give special acknowledgment to the following local businesses:

- Mr. Peter Wajiguro & staff (Pine Falls Service Centre)
- Pine Pharmacy (Pine Falls)
- Mr. Pies (Powerview)
- Sonny's Chicken House (Pine Falls)
- Tasty Treats (Powerview)
- Papineau Motors (Powerview)
- Abitibi-Price (Pine Falls)
- Chapel's Auto Centre (Powerview)
- Powerviews Autobody (Powerview)
- Chateau Video (Pine Falls)
- Wes Normandin Trucking (Powerview)
- Pedden's Place (Powerview)
- Pine Falls Of Kings (Pine Falls)
- Powerview Agencies
- Pine Falls Health Complex Centre
- Grand Marais Inn
- Traverse Bay Corner (Traverse Bay)
- Blueberry Patch Restaurant (Grand Marais)
- Sandikuna Restaurant (Grand Marais)
- Trinair Pattison Water (Hillside Beach)
- Little Black River Tomahawks Hockey Team
- Boyle's Pro Hardware

Special Honourable Mention given to:

- Sagkeeng Alcohol Rehab Centre Inc.
- Sagkeeng First Nation
- Sagkeeng Cultural Centre
- George M. Guimond Care Centre
- Sagkeeng Education Authority

Meegwetch!!

Thank You

Dear Friends,

It was a special honor to enjoy your company on the occasion of the benefit dinner.

Your kind words and contributions and recognition were beyond what an individual deserves. And it is with those same attributes that encourages a renewed dedication to promoting the rights of First Nations at all levels of government.

It is indeed difficult to thank each of you. I do hope you will accept my heartfelt thanks for all that you did.

To the many organizers, my appreciation and respect for you is profound. It was a very special evening that will always be cherished.

Good health to you and your loved ones.

My best wishes!

Sincerely,
Phil Fontaine
Grand Chief

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POP TARTS Kellogg's, 400 g	pkg. 2.29
MARGARINE Imperial, 907 g	ea. 2.09
MOZZARELLA Black Diamond, 340 g	ea. 3.29
DRINKING BOXES McCain's, all flavours, 3 pak	pkg. 1.35
DRINKING BOXES McCain's, all flavours, case	case 11.79
TOMATO SOUP Campbell's, 284 ml	ea. .49
CREAM OF MUSHROOM SOUP Campbell's, 284 ml	ea. .55
MINI RAVIOLI Chef, 425 g	ea. 1.29
BROWN/STRAWBERRY COW Hershey, 400 ml	ea. 1.59
HAMBURGER HELPER Betty Crocker, most flavours	ea. 2.09
MACARONI Catelli, 500 g	ea. .79
SPAGHETTI SAUCES Ragu, 750 ml	ea. 1.79
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STEWING BEEF	lb. 2.29
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SWEETHEART HAMS	lb. 2.29
BOLOGNA 500 g	pkg. 2.89
BACON No. 1, 500 g	pkg. 2.89
CHICKEN BOX Burns, 783 g	box 5.89

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COIL GARLIC	lb. 1.69
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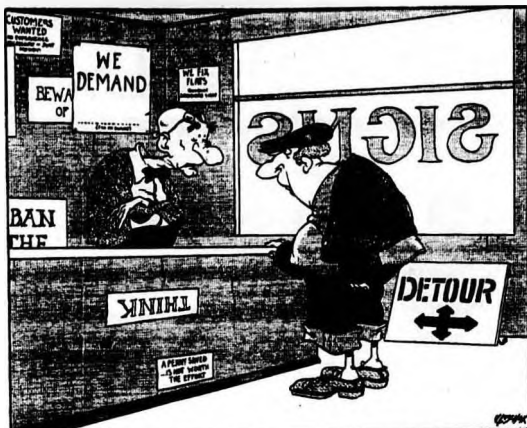
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"Sorry, your picket signs aren't ready yet — all my sign painters have gone on strike."

The matter with Harry? Nothing that I can see

Harry Enns, the 60-year-old Mennonite rancher who has carried the Conservative banner in Lakeside Constituency since 1966, ran into a spot of bother as you might have heard when he accepted a dare by me on-the-air and agreed to swim at least part the way across the Red River.

It was all decided for all to hear — we set the date, August 29 at 1:30 p.m., in the polluted Red three miles north of Lockport.

Despite efforts by University of Winnipeg water scientist Dr. Eva Pip to stop him, "Dirty" Harry (as he has now been labelled) went ahead and did the swim.

For that, he received national television coverage, his photographs in every newspaper that ever was...and a certain amount of satisfaction that he had beaten Peter Warren.

But there was far more to it than that for the veteran PC politician, who is a grandfather and also the longest-serving member of the Manitoba Legislature, bar none.

Harry Enns has been known to pull other stunts before — like drunk driving — but he did this one to bring public and government attention to the sad state of our rivers in Manitoba.

Sure, it was a stunt. But the stunt proved valuable, despite the bleatings that have been heard in the wake from the likes of New Democrat Selkirk MLA Greg Dewar.

"Instead of him splashing around, he should be trying to get his colleagues to do

Warren Speaks

with Investigative Journalist Peter Warren



something about it," Dewar was quoted as saying. "The main thing is to stop the City of Winnipeg from dumping raw sewage into the Red River."

I could not agree more. Nor could Harry Enns, a man I remind Dewar who not only carries the resources portfolio now, but has also held such heavy duties as handling Autopac, the Manitoba Telephone System, Agriculture, Highways and Transportation, Public Works. Good Lord, outside of premier, Harry Enns has done it all.

But Enns did this for a reason — he is happy to turn over to anyone who will listen a "summary document" concerning the Red and Assiniboine rivers and "their tributaries within and downstream of the City of Winnipeg."

So what's all this for a reason YOU?

I'll tell you...and, damn it, I've got a beef with farmers and other people who live along the Assiniboine River. I live on that river and, yes, last year Harry Enns' self-same PC government agreed to allow Headingley Jail to dump two days' worth of raw sewage into the stream.

We watched the turds coming down — and we protested.

But it is more than government.

Now that we're into the fall season, the fact is that my wife and myself watch with disgust every spring when the first ice floes come down the Assiniboine:

Let me tell you — we know when Portage is coming through (general garbage, plastic bags, etc.), when we give the floes two more days and we know that Brandon is coming through...same thing...and then (usually a week or so more) the Qu'Appelle Valley hits Winnipeg (chesterfields, oil drums, all their municipal garbage, telephone poles, anything else they want to dump) comes drifting through.

I instantly know how Harry Enns thought about that swim. And we have to stop it.

But we don't have the money. Instead, as Harry Enns said, we have to do it alone — as Manitobans.

So, please stop dumping, wherever you are.

Delegation finds Epp receptive, helpful

by Linda J. Dalgliesh
On Wednesday, September 11, a meeting was held at the Manitou Lodge. In attendance were some of the delegates who had attended the September 9 meeting with Jake Epp in Steinbach, as well as other invited guests. The press was not invited nor allowed to attend.

At the conclusion of the over two hour meeting, the following statement was issued to the press.

"The constituents' delegation that approached the Hon. Jake Epp found him receptive to their presentations and they gained his assurance that he will do everything possible to ensure the future of the communities dependent on the Pine Falls newsprint operation."

The delegation consisted of businessman George Harbottle, businessman Peter Waligura, business contractor Yves Normandin, UPIU president Chris Christensen, OPEIU vice president Laird Crawford,

OPEIU president Maurice Desautels, LGD of Alexander Councillor Jill Papineau, LSWU executive member Albert Garand, Village of Powerview Mayor Frank Thibedeau, Village of Lac du Bonnet Councillor Steve Tobak, Abitibi-Price salaried group Kelly Sharpe, retired businessman and seniors representative Rene Papineau and Steinbach businessman and forestry contractor Abe Penner.

In attendance, at the September 11 meeting in addition to most of the above mentioned group was Edith Kembal, Melodie Morris, Maurice Desautels, Gord Sokolosky, Al Wingate, Al Duff, Jack Cootie, Glenn Pinnell, Rene Papineau, Edna Fortier, Roger Nault, Thor Cronshaw, Marcel Guay, Peter Raymond and Fern Pitre.

Several people said afterwards that a lot more information has been forthcoming at this meeting and that more information would be provided in the future.

Pitre says part of buy out package will include 'order book'

by Linda J. Dalgliesh
On Thursday, August 12 at 1:00 p.m., Fern Pitre held an interview with Linda Dalgliesh, Review reporter.

Pitre stated that by the end of the month, the local management group will have a significant portion of the deal together. They should know who their equity partners will be. Presently, Roy Cap and GE Capitol are discussing a possible deal with the management group for financing. They are exercising "due diligence" in investigating the whole project to see if it is feasible" according to Pitre.

By September 19, the unions and local native groups should have an opportunity to examine the proposal and will be ready to present their decisions to the management group.

Pitre provided some ball park figures on the breakdown of involvement in the new company. Sagkeeng would get 5%, the unions 15%, the equity partners 51% and 23% management. These figures do not add up to 100%. That is because they are not accurate figures but only approximations.

Pitre said that part of the package will be the "order book" a sales and marketing agreement with Abitibi-Price. This guarantees the fledgling company will be able to

sell their product. For example, they will probably be able to maintain one of their large customers, the Free Press. The Thompsons who own the Free Press are close to Abitibi. There is a possibility that without this marketing agreement, future orders might go to Fort William. Note the operative words possibility and might. This is speculation at this point.

I knew I would not have the opportunity to ask him later in the day, so I asked Pitre what his reaction would be if the union did not support the plan. Would a union led buy-out be able to receive this marketing agreement and soft financing? Pitre did not think it would happen and if it tried to happen if it would work Pitre emphasized that the only deal at present before Abitibi-Price was a management led buy-out.

Pitre suggested that I get a response to my questions from the rest of the management group who were waiting to meet with him. When we entered the meeting, he introduced me briefly and left the room. He had a lot of work to attend to as he planned to take some time off the following week to catch some much deserved rest and relaxation. Pitre has been putting in incredibly long hours for the better part of 1991 in an attempt to make this deal happen.

**The
Winnipeg River Review**

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Manitoba R0E 1M0
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Reporter

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SUBSCRIPTIONS (Paid in advance)

\$16.00 plus 7% GST (\$1.12) — \$17.12 within
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Management group

We're on our feet to compete

continued from 1

tion summing up on Wednesday, September 11, was that most people felt there had not been enough communication. They would like to do whatever to get the information out. Wingate suggested that because the business plan was confidential, no information could be forthcoming on it. Wingate said that financial information was not generally available on private companies such as Abitibi-Price.

In response to a question about the cost of the local operation, the group said there was no exact purchase price. They said that an estimate of the "book value" or remaining undepreciated capital value of the mill, was \$43 million of this estimate, approximately 20 million up-front and 23 million estimated to be the balance will be in non-voting preferred shares. That may change.

Abitibi-Price will be guaranteeing an operating rate for Pine Falls of an 87% of the Eastern rate as opposed to the present 67%. The local mill will be buying a market base from Abitibi-Price. This is very important.

A suggestion had been made that Abitibi-Price should sell the mill for a dollar. The management group said that Kapuskasing may have bought the mill for \$1 but where is their market?

The management group suggested that the unions and

salaried staff would probably accept a 10% rollback and wage freeze in exchange for profit sharing at an interest rate to be negotiated.

If the management group is unable to come up with a plan that works, they have no idea what Abitibi-Price will do. In Al Wingate's personal opinion, there would be a low operating rate for two or three years followed by a permanent closure.

Cote said that the pulp and paper industry was in poor shape. Thunder Bay was experiencing a shutdown. Fort William is having a one-month shutdown.

There will be no real profit or return for shareholders for five to seven years. All the profits will go back into the mill for capital improvements.

When asked why Abitibi-Price chose to sell a mill if it was so good, they said that Irene Mercier had stated Abitibi-Price's views on this previously. The group feels that they choose to sell the Pine Falls operation because it can make money. Abitibi-Price will get a small interest return on preferred shares. They will get no voting rights.

The expectation by the management group is that hours and staffing requirements will go back to previous levels in past years. While the woodroom will lose jobs when modernized, an improved recycling plant will add jobs.

The management group expects a construction boom which will benefit local business for several years. Management of Pine Falls Townsite will probably continue as usual for the time being or until the townspeople wish a change.

Wingate said that the mill will continue to make improvements as an on-going process of investment. "The

job is never done. We're on our feet to compete. We want to become a world class company."

The management group was asked how they thought they could compete internationally, when they were only accustomed to running the local operation. They replied that Ashok K. Narang had 20 years' experience in the forest industry. He has the money and reputation to swing the deal. He has contacts in national and international affairs.

The management group said that so far they are on schedule although without prior mill buyout experience they could not be absolutely sure. They expect to get financing by September 30. They have a good feeling. They think "Fern's doing a good job and so is Capital Canada".

The group said that the banks and governments are checking the deal to see if it's good. Other people such as international unions and the native advisors are also checking to see it is a good deal. "The deal won't go through unless it's a good deal," they emphasized.

They said that meetings would be held for the next week with union groups to discuss the proposal. The deal is still a go — Abitibi-Price only has one offer at this point. Wingate said, "All the players have to come to the table to make it work." It is good, they repeated.

TUMBLERS GYMNASTICS CLUB



Registration

THURSDAY, SEPTEMBER 19
7:00 p.m., Pine Falls School gym

Registration fee: \$48.00
Parent must be in attendance for registration

**EASTMAN SELECTS
AAA MIDGET TEAM
FALL CAMP**



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to SEPTEMBER 29, 1991**

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September 27, 5:00-7:00 p.m. \$50.00 (includes jersey)

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PINE FALLS CURLING CLUB

Fall General Meeting

TUESDAY, SEPT. 24, 1991
8:00 p.m., Curling Club Lounge

The future of your curling club depends on your support.

AGENDA FOR UPCOMING SEASON

- Hallowe'en bonspiel
- League curling
- Ladies' zone playdown
- Ideas???



— Pine Falls Executive

Thank You

The Winnipeg River Trapshoot would like to thank sponsor Kimmik the Magician, Kim Wilson, for his support of the 4P Trapshoot and apologize for missing his name in the previous ad.

NOTICE TO ALL COMMUNITY GROUPS



Manitoba Soft Drink Recycling Inc. (MSDR) is pleased to announce a new enhanced programme of collection of beverage containers in Rural Manitoba.

MSDR is making available to community based organizations, no interest loans, educational and promotional materials and transportation to allow the collection of our products for recycling.

We are currently actively soliciting letters of intent from interested parties.

For further information please call 1-800-982-7554.

All letters of intent should be addressed to:

Ms. Jane Robertson
General Manager
Manitoba Soft Drink Recycling Inc.
135 Paramount Road
Winnipeg, Manitoba
R2X 2W8

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ROYAL BANK

National strategy for the integration of persons with disabilities

On Friday, September 6, 1991, while on a visit to Winnipeg, Prime Minister Brian Mulroney launched the National Strategy for the Integration of Persons with Disabilities, with a federal government commitment of \$158 million towards this initiative.

My colleague, Secretary of State Robert R. de Cotret, Minister responsible for the Status of Disabled Persons, announced the funding of two projects as part of this strategy.

"The strategy will bring people with disabilities into the social and economic mainstream of Canadian life through its three main goals of equal

access, economic integration and effective participation," stated Mr. de Cotret.

The Canadian Disability Rights Council (CDRC) will receive \$175,000 to undertake a legislative review project. This project will provide an opportunity for people with disabilities to fully participate in the review of federal laws affecting persons with disabilities.

The CDRC is a national voluntary body comprised of 26 organizations of people with disabilities. One of its main goals is to initiate test case litigation and legal research to secure equal rights of persons with disabilities.

Also receiving funding of \$12,000 is People First of Manitoba, an organization of persons with intellectual disabilities. People First will develop and strengthen its rural chapters through consultation, needs assessment and training.

Government departments involved are:

Canada Mortgage and Housing Corporation: Researching and demonstrating barrier-free design; independent living for seniors.

Department of Communications and National Library of Canada: Researching communications barriers facing persons with disabilities; developing and promoting the use of technical aids to overcome these barriers; and ensuring that library information is more widely available in alternative formats.

Department of Justice: Reviewing legislation affecting persons with disabilities to identify amendments leading to removal of barriers to full participation.

Employment and Immigration Canada: Helping employers form partnerships with persons with disabilities for innovative employment/training initiatives; increasing training/employment opportunities for persons with disabilities through the Canadian Jobs Strategy; and supporting the Job Accommodation Network, a partnership between business and persons with disabilities advising and consulting on job accommodation.

Fitness and Amateur Sport: Initiating programs that enhance opportunities for greater participation of people with disabilities in physical activ-

Your Canada, Your Parliament, Your Business



by The Honourable Jake Epp M.P. Provencher

ity programs and reinforcing advocacy measures that support the inclusion of athletes with disabilities in major able-bodied sport games.

Health and Welfare Canada: Participating in a federal/provincial/territorial review of services affecting Canadians with disabilities; promoting program models for the full social and economic integration of children and adults with disabilities; expanding job rehabilitation measures to help recipients of Canada Pension Plan disability benefits re-enter the labour force; supporting a pilot project to help persons with intellectual disabilities to live outside institutions; supporting community-based service models developed by independent living resource centres across Canada; and exploring the development of a home care program for aboriginal people while ensuring health care facilities on reserves are fully accessible to individuals with disabilities.

Indian and Northern Affairs Canada: Identifying the needs of aboriginal persons with disabilities who live on reserves, and establishing ways to improve delivery of services to them, and helping to improve coordination amongst organizations serving aboriginal people with disabilities.

Labour Canada: Establishing partnership with labour, labour/management groups and organizations representing persons with disabilities to promote the long-term integration of persons with disabilities in the work force.

Why W.I.?

Why should I be interested in WI? What's in it for me? I don't know if I have time...the kids, the family, my job, I need a job...Is it just another meeting? Do I need a little camaraderie?

I'd like to share my answer and why I "WI". Women's Institute has enabled me to write a newspaper article, make an agenda, chair a meeting (confidently), take minutes, send correspondence, make an interesting report, arrange for speakers (ask if there is a fee?), organize and plan a tea, program, and dinner, speak in public, voice my opinion and hear other's, interact with people, meet women from across Mani-

toba, share camaraderie, be organized, on time, have confidence, and be patient. Plus countless other skills I probably don't realize.

Wow! All this from one group that meets once a month!

Interested...Your presence is always welcome. The Winnipeg River Women's Institute meets every third Tuesday, 7:00 p.m., Library Allard, Fall program is: September 17 -- Bring a Friend and mixer games; October 15 -- Women's Health; November 19 -- Annual Meeting; December 17 -- Christmas Gathering. For information call Edith 367-8538.

* For Home and Country *

Secretary of State: Providing increased funding to the Disabled Persons Participation Program; establishing a new partnerships fund and a national clearing house to provide information and expert advice on Canadian models of integration and accessibility.

Transport Canada: Providing financial incentives to the transportation industry on a partnership basis to encourage the use of devices/equipment that would improve accessibility.

Treasury Board Secretariat:

Strengthening management accountability mechanisms, implementing revised target-setting approach focusing on the hiring, promotion and retention of persons with disabilities; and supporting the return to work of employees who acquire a disability.

To enquire about the National Strategy, please call, toll free, 1-800-665-9017 (Voice and Telephone Device for Deaf -- TDD) or my Constituency Office, toll free, 1-800-665-0665.

COMMUNITY CALENDAR

Great Falls Women's Institute -- meets the first Thursday each month at 7:30 p.m. in Great Falls Hall. For more information, contact Laurie at 367-8509 or Dorothy at 367-8582.

Golden Leisure Club -- whilst every Wednesday at 1:30 p.m.; meeting every second Wednesday of every month at 1:00 p.m.

Library Allard hours -- Tuesday 10:30 a.m. - 4:30 p.m., Wednesday and Thursday 1:00 p.m. - 4:30 p.m. and 6:30 p.m. - 8:00 p.m., Friday 1:00 p.m. - 4:30 p.m., Saturday 10:30 a.m. - 3:00 p.m.

Winnipeg River Women's Institute -- meets the third Tuesday of the month at 7:00 p.m., Library Allard in St. Georges.

Al-Anon Serenity Group -- meetings to be held Wednesday, 7:30 p.m., United Church, Walnut Street, Pine Falls. For anyone who lives with the problem of alcoholism or drug addiction in a friend or relative, call Lisa 367-2936, Leona 367-8418, or Flo 367-2536.

Silver Haven Club -- monthly meetings every second Thursday of the month at 3:15 p.m. after whist game, Powerview Church basement.

St. Georges Sand Bag League -- Every Thursday at 7:30 p.m. St. Georges Parish Church.

Church Directory

PINE FALLS UNITED CHURCH
Reverend Pat Hall
Sunday -- 11:00 a.m.

PAROISSE NOTRE-DAME DU LAUS PARISH
Powerview, Manitoba
Phone 367-2700

Sunday Eucharist
Powerview
8:00 a.m. -- français
10:00 a.m. -- English
(Sunday School)
12:00 noon -- Stead

CARD OF THANKS

The Dayon family would like to thank the staff of Sunnywood Manor, Dr. Siddall and Dr. Mecklin, and all the friends and neighbors who came to the funeral and sent cards. Special thanks to Father Rejean Belanger and Father Noel Belanger IMO who officiated at the funeral.

Claire Dayon

**DANCING BLADES
FIGURE SKATING CLUB**

Registration Night

WEDNESDAY, SEPT. 25
6:30 p.m. - 7:30 p.m., Powerview Rink

Registration fee: \$80.00 per skater
All skaters must be members of FFRA OR PAA
Memberships available at registration

LIBRARY ALLARD

Fish Fry & Pie

SUNDAY, SEPT. 22, 1991
5:00 - 7:00 p.m., St. Georges Catholic Church Hall

Advance tickets:
adults \$6.50 and children \$3.00 (ages 10 and under)
At door: adults \$7.50 and children \$4.00
Tickets available at the library
and from library board members

NOW HEAR THIS

Our representative will be at the

PINE FALLS HOSPITAL
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Pine Falls, Man.

Thursday, Sept. 26, 1991
10:00 a.m. - 2:00 p.m.

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What to do with vandals

A few weeks ago, when I wondered in print about a punishment suitable for vandals, it appears I hit upon a topic of general interest.

In case you missed that item, here's a quick recap. There is a continuing wave of vandalism across the Prairies. Cars, schools, arenas, museums, cemeteries, even churches have been burned, defaced, wrecked, toppled, or somehow ruined. I suspect this may be part of a growing wave of lawlessness which may be global in extent. When I reported this, I asked for suggestions for the punishment.

There's no shortage of suggestions, from thoughtful to bizarre.

A friend of mine, a psychologist, says one aspect of a suitable sentence must be the face-to-face meeting between convicted vandals and representatives of the object that was damaged. Ostensibly the purpose is a public apology, but the deeper purpose is to expose the vandals to the feelings of their victims.

Another acquaintance, one with Old Testament values, believes that vandals should learn the hard way what it is like to have possessions destroyed. In this opinion, the convicted vandal must bring a favorite possession, like a VCR or a 10-speed bike, to the court house parking lot, where the Sheriff will run over it with his vehicle.

A call one Sunday from southwestern Saskatchewan let me know how vandalism can put an almost unbearable strain on family.

There were two persons on the line, a ranch couple. Their 16-year-old daughter was out one evening with a gang which engaged in vandalism. In court the boys took full responsibility for what had happened, but this couple was distraught at seeing their teenager in the toils of justice. They too wonder about an appropriate punish-

Neighorly News

by Fred McGuinness
Box 1020
Brandon, Man.
R7A 6A3



ment, but had no creative suggestions.

Another call, from southern Manitoba, was from a man confined to a wheelchair. In his case his wife was in hospital with concussion and a broken hip, having been knocked down by a purse-snatcher. We had a long chat, but reached no conclusions.

If you think we laypersons have trouble suggesting punishments, well, so do our judges.

The Brooks *Bulletin* challenges a recent ruling by a court in Calgary. A convicted sex offender was ordered to do volunteer work in a centre for sexual-assault victims.

According to the *Bulletin*, "...the very idea of a sex offender having anything to do with an assault centre is unnerving..."

The *Goldbelt Gazette* of Creighton reports that a man convicted of assaulting a seven-year-old girl was given a suspended sentence, and two years' probation, and an order to abstain from alcohol for the period of probation.

The editor of the *Devon Dispatch* wonders if we should all look at ourselves when we search for reasons behind the current rash of offences. "...we do feel that one of the reasons for the growth in vandalism and violent crimes is a result of an erosion of the family unit in general." This editor believes that teen suicides, and abuse of drugs and alcohol, and senseless acts of vandalism are all "cries for help" which society ignores only at its peril.

The Public Utilities Board

REMINDER NOTICE OF PUBLIC HEARING AND BRANDON MEETING

APPLICANT: THE MANITOBA PUBLIC INSURANCE CORPORATION

APPLICATION: The Manitoba Public Insurance Corporation has applied to the Board for approval of the Corporation's 1992 rate bases and premiums charged with respect to compulsory driver and vehicle insurance.

This is a reminder that The Public Utilities Board will hear the application at 9:00 a.m., Monday, September 30, 1991, at the Viscount Gort Flag Inn, 1670 Portage Avenue, Winnipeg, Manitoba and continuing thereafter as necessary. Presenters are welcome to make submissions on Monday, September 30, 1991, at 1:15 p.m. and at 7:00 p.m.

A public meeting will be held in Brandon on Tuesday, October 8, 1991 (not October 7, 1991, as previously indicated), at 2:00 p.m. and at 7:00 p.m. at the Royal Oak Inn, 3130 Victoria Avenue, Brandon, Manitoba. At this meeting, the Board will hear submissions from interested parties regarding the Corporation's application.

RATE IMPACT: The Corporation is seeking approval for basic Autopac rates, effective March 1, 1992, as set out in its application to the Board. Together with modifications to vehicle classification systems and other Autopac program components, as established by the Corporation, the proposed rate tables represent an overall average increase in basic Autopac rates of 4.6%, including 1.75% to offset costs that will be incurred as a result of the federal Goods and Services Tax (GST). The rate increase applied for represents an increase in premium revenues of about \$13.0 million.

If the application is approved, the following average percentage increases would apply to major vehicle use categories:

Private Passenger Vehicles	4.5%
Commercial Vehicles	3.0%
Public Vehicles	6.1%
Motorcycles	10.3%
Trailers	4.7%

Within these percentages, about 91% of vehicles would experience adjustments ranging from -14.5% to +7.5%. Approximately 7% would experience increases of between 7.5% and 10.5%, while the remaining 2% would receive reductions ranging from 14.5% to 35% or increases ranging from 10.5% to 54.5%.

PARTICULARS OF THE APPLICATION:

For full particulars of the proposed 1992 basic rate schedule, interested parties should examine the Corporation's application and supporting material. Contact:

The Manitoba Public Insurance Corporation
Attention: Mrs. Marilyn McLaren
8th Floor, 330 Graham Avenue
Winnipeg, Manitoba
R3C 4A4
Telephone: 985-7209
(Collect calls accepted)

The application and supporting material can also be inspected at the Board's offices.

DATED this 9th day of September, 1991.

D. de Graff
Acting Secretary
The Public Utilities Board



Small text below logo



2nd Floor
280 Smith Street
Winnipeg, Manitoba
R3C 1K2

Manitoba

GREAT FALLS BOWLING CLUB Meeting & Registration



THURSDAY, SEPT. 19
7:00 p.m., Great Falls Community Club

Agenda:
Election of Officers, discuss banquet.
Please attend to register team.

Community Directory

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at Watson Place
from 3:00 p.m. - 7:00 p.m.
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BOOK NOOK

by Shirley Finkbeler
She's done it again — Sue Grafton is still working her way through the alphabet with her latest, *H Is For Homicide*.

I have enjoyed her "A" to "G" books, but I would have to say I didn't find this one up to the same standard. You may very well disagree with me.

Kinsey Milhouse is once again involved with some pretty tough characters as she works to solve the murder of an acquaintance, Parnell Perkins, and she also exposes an insurance scam operated by a sinister and unpredictable Raymond Maldonado.

She is held as an unwilling guest for a time and is taken on a "drive down", which is a few hours spent looking for a likely victim and then staging an accident in order to claim insurance money.

Ms. Millhouse lives in an apartment which sounds as unique as she is herself, she still travels lightly through life with very little excess baggage, she is still likably smart alecky. You certainly meet a number of low-life characters but, although the story moves along fairly well, I felt rather disappointed with it. Now you read it and see what your opinion is.

As for me — I'm waiting for *I Is For Innocence*.

Quite different, but an excellent read, is Pierre Berton's *The Great Depression*.

This was a real learning experience for me — I had no idea that these things went on in Canada. There were a lot of police and political tactics that sounded more like a police state, and descriptions of company towns in Estevan and Nova Scotia were chilling. Being in debt to the company store was a real life nightmare for many families who were not even allowed to order from an Eaton's catalogue. The role was buy it at the company store and at their price.

Under the vagrancy laws of Canada, it was a criminal offence to be poor and homeless in 1929. Human and civil liberties were suppressed in ways I found almost not to be believed.

I found the whole book gripping and unsettling. Some events from these pages are repeating themselves for Canadian farmers today; there are chilling similarities throughout.

This is an angry book, and so it should be. It should probably also be on the required reading list for all of us, including students.

Police report

The following are some of the complaints investigated by the Powerview RCMP Detachment during the past week.

A complaint of vandalism was received from the Traverse Bay area. Vandals were shooting up bird feeders with pellet guns.

A complaint of assault was received from a Hollow Water area resident. Investigation is continuing and charges are pending.

A motorcycle was stolen from a garage on the Fort Alexander Indian Reserve. It was later returned.

A complaint of a noisy party was received in Pine Falls. Police attended and warned the hosts and no further action was necessary.

A Fort Alexander resident reported she was receiving harassing phone calls from a relative. The offender was warned and no further action was required.

A residence at Fort Alexander was broken into, nothing was stolen but the

residence suffered some damage.

A complaint of assault was received from a Fort Alexander residence. When police arrived the complainant denied the assault had occurred.

A cottage in the Traverse Bay area was entered. Some minor damage was done but nothing stolen.

Two cabins in the Albert Beach area were broken into. Nothing was stolen however a small fire was set in one of the cabins resulting in minor damage.

Winner of
VCR DRAW
held by
Pineview Ringette,
Sept. 1, 1991
Henry Ostrowski,
Powerview

Oldtimers community service award

Saluting Pine Falls Ol' Kings

Every month Canadian Tire and the Oldtimers' Hockey News salute a team which has made a significant contribution to its community.

This month's Canadian Tire Oldtimers' Community Service Award goes to the Pine Falls Ol' Kings of Manitoba whose team has contributed \$20,000 to local charitable and community organi-

zations since its founding in 1975.

Thanks to the efforts of all players, wives, girlfriends and volunteer helpers, the big winners are the following: Pine Falls General Hospital, Ringette Club, Gymnastics Club, Pine Falls Minor Hockey, Pine Falls Recreation Centre, Campaign to buy ice flooding machine for local arena.

Main men Ed "Chic" Desautels and president and founder Fred Welsh work closely with secretary/treasurer George Harbottle, manager Pic Boiteau and director Bud Osis.

Captain is Foz Thomas and coach is Richard Fenez.

Special thanks to the team's oldest player and true unsung hero, Fred David, 64.

The team's chief fundraising project is running canteen and bar at the "Western Days" Labor Day weekend activities and dance.

Special congrats go out to the wives, girlfriends and volunteers who lend assistance for this annual fundraiser.

About 90 percent of the playing roster of the Ol' Kings work for Abitibi-Price Paper Company, the only newsprint mill in Manitoba.

The team competed in the first national Oldtimers' tourney in Peterborough in 1975 and every COHA national tourney since.

The Ol' Kings recently suffered a setback when the team scrapbooks, photos, memorabilia and lineups from the 17 straight National Cup competitions were lost in a cabin fire which wiped out 58 cottages on Wallace Lake. (Ironically, many of the

players are volunteer firemen).

All team members would like to pass along special congratulations to ever-hustling Chic Desautels for his behind-the-scenes work on behalf of the team and the community.

Congratulations to all members of the Pine Falls Ol' Kings, as well as the wives, girlfriends and helpers, for making the contribution to the community.

Community service award roll of honor:

Gordon Watson, Fritz Kemball, Willy Kemball, David Kemball, Bill Snell, Bill Windsor, Fred Welsh, George Harbottle, Pic Boiteau, Bud Osis, Ken Lesosky, Bob Breton, Jack Power, Chuck Hubbard, Ron Smith, Ed Thomson, Ed "Chic" Desautels, Richard Fenez, Kelly Sharpe, Glen Hibbert, Allan Tardiff, Gene Lazaruk, Foz Thomas, Ken Cyr, Pat Watson, Kim Sharpe, Dan Gelinis, Ross Brown, Norm Vincent, Bill Borlase, Fred David, and Al Baty.

PAA news

Market Square generates \$2,500 profit

The P.A.A. for the third year has been in charge of the 4P Market Square.

It was again very successful with approximately 55 tables filled with a great variety of crafts and wares.

The profit from the Market Square which was just over \$2,500 goes directly into the maintenance and running of the arena; with 10 percent turned back to the 4P.

This year, most of this revenue was used to make thirty new banquet tables and to repair the twenty-eight old tables we had.

Due to the great expense incurred in the upkeep of these tables, the board has made a new policy effective immediately that the tables will not be lent to anyone, at the board's discretion they may be rented out for a special occasion or event.

A very nice bonus for the last two years has been the participation of the Northern Store at the market square.

Very few people are aware that the Northern manager Art Partiger and his staff, assisted by donations from their company and suppliers with an offer of a hot dog and drink for \$1.00 to the public, making this a pleasant break on the pocket book, as well as, donating 75 percent of their take to the 4P Festival and 25 percent to the P.A.A.

This will be the last year that Bev Dube will head up the market square. Her organization and commitment will be missed. The variety and quality of the displays is always improving. The Powerview Athletic Association benefits all year from the hard work of the many volunteers and sponsors of the market square.

Thank You!

The Powerview Athletic Association expresses our thanks for your help with the 4P Market Square!

Table making crew: Rene Dube, Greg Robinson, Norman Fenez, Doug Abrahamson, Lionel Vincent, Grant Henderson, Andre Lafreniere, Alain Grenier, Jeff Houghton and Osis Building Supplies.

Electrical: Greg Robinson, Henry Muhl and Steve Meszaros.

Northern for their donation.

Special thanks to David Kemball.

HUNTERS

HUNTER SAFETY COURSE PINE FALLS

LOCATION: Powerview School

DATE: Sept. 25, 26 and 27
MUST ATTEND ALL THREE DAYS

INSTRUCTORS: Ronald Pachkowsky
367-8056

Gary Glenn
367-4331 (after 6:00 p.m.)

FEE: \$5.00

Registration Sept. 25 at 6:30 p.m. at Powerview School.

Please bring pen and paper.

Minimum age 12 years.

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Review Classifieds 367-2513

FOR SALE

BUNGALOW — 1152 sq. ft., 3 bdrm. bungalow, with 6 appliances, finished basement and attached 2-car garage. Large fenced in yard situated on double lot. This home has 36' x 18' x 8' deep in-ground/above-ground/solar pane pool, surrounded by large fenced in deck. New roof, electric heat and house totally redone. Call Karen and Ed Papineau at 367-8433 or 367-2684. Price negotiable. 46-TFN

BUNGALOW — 1500 sq. ft., 3 bdrm, large kitchen, formal DR, attached garage, near hospital. All oak trim and oak doors. Built 1983. Call Sharon Tremblay at 367-2213 or 367-8357. Asking \$108,000. 50-8x

WINDOW VAN, OUTBOARD MOTOR — 1980 Ford E 150 window van, rear bench and bunk, fully insulated; 35 h.p. Chrysler outboard motor with controls and gas tank, both excellent condition. Phone 345-2675 after 4:00 p.m. 2-2xc

FOR SALE

2 BDRM. MOBILE HOME

with attached porch. Powerview area, at trailer park on waterfront lot. Appliances included. Owner will carry attractive financing package.

Phone bus. **345-8608**

res. **345-2424**

AGASSIZ SCHOOL DIVISION NO. 13

SNOW CLEARANCE TENDER

SEALED tenders will be received by the undersigned until 12:00 noon, September 25, 1991 for removal of snow for the 1991-92 season from parking lots at drive-ways of all schools in Agassiz School Division No. 13.

Specifications and tender forms are available at the office of the secretary-treasurer, 75 Fifth Street South, Beausejour, Manitoba, during regular office hours, Monday to Friday.

TENDERS will be accepted on individual schools or the complete group of schools.

Lowest or any tender not necessarily accepted.

Please mark envelope "Snow Clearing Tender".

C.L. Cherry
Secretary-Treasurer
Agassiz School Division
No. 13
Box 1206
Beausejour, Man.
ROE 0C0

FOR SALE

FARM PRODUCE — Farm fresh roasting chickens, 6-9 lb. average, taking orders now. Phone 1-265-3264. 51-4xc

HOUSE, MOBILE HOME — House 1-1/2 storey, 4 bdrm, large lot, treed, located 2 km south of Lac du Bonnet. \$39,000. Mobile home located in trailer park. \$12,000. Phone 1-253-7909. 1xTFN

HOME FOR SALE — Prime location in Lac du Bonnet. 1176 sq. ft. 3 bdrm. bungalow, kitchen and dining room hardwood floors, full basement, with wood/oil comb. furnace, closed-in breezeway, and att. garage. This home is situated on approx. one acre of treed land and close to all conveniences. Inquiries 1-444-2577. 44-1x

HONDA, CHEV — 1974 Honda CX500, 1976 Chevrolet Impala. Call 345-6540. 2-2xpd

CAMPSTOVE — White enamel campstove with cast iron interior, mint condition, asking \$390.00 O.B.O. Call Winnipeg 885-7244 or Lac du Bonnet 345-8255 weekends. 3-1x1

AUTOMOBILES — '83 station wagon Dodge Aries; '80 Ford 1/2-ton 100; '77 Buick Skylark; '76 Mercury Comet; '75 Dodge van, 9 passenger; '66 GMC pick-up, 3/4-ton with 6' wide box, 9' long, 3' deep; '76 Dodge Dart. Phone 345-2207. 3-1xpd

FARM MACHINERY — Selling 28 ft. Morris cultivator, 21 ft. tandem disc. Phone Norman 345-8492. 3-2xpd

ADVERTISING — This ad costs \$100.00, but your ad will be forwarded to run in 49 community newspapers in Manitoba. See this newspaper office for details. pd.

MOBILE HOMES — Buy a new Grandeur Mobile Home, or custom built to your specifications. Good selection of used homes. Contact Altona Homes, Hwy. 30, Altona, Man., 1-324-6776. pd.

AGASSIZ SCHOOL DIVISION NO. 13 TEACHING ASSISTANTS

(term position)
Two one-half time teaching assistants at Powerview School
Two half-time teaching assistants are required for a term position to work with special needs students.

Applications are invited for these positions effective September 23, 1991.

Applications should be submitted to:

Mr. S. O'Hagan
Assistant Superintendent
Agassiz School Division
No. 13
Box 1206
Beausejour, Manitoba
ROE 0C0

Telephone 1-268-2465
FAX 1-268-4149

Closing date of applications is Wednesday, September 18, 1991 at 4:30 p.m.

FOR SALE

WATERFRONT PROPERTY — Beautifully landscaped with two bedroom home / attached garage for year round living near Pinawa Bridge. Must be seen. Lot 10 Totem Road. Phone 345-8911. 2-

POULTRY — 1 year old Leghorn laying hens, live only, \$1.00 each. Phone 268-3264 after 6:00 p.m. 2-3xc

PETS — Purebred ger. white German shepherd, spade, female, \$100.00. Phone 268-1907 days, 268-3264 after 6:00 p.m. 2-3xc

CHINA FOR SALE — Noritake Sale! Terrific discounts on current patterns! Delivered well-packed, insured. For price list on your Noritake pattern, call Alexander's "The Noritake Experts", Toronto, toll free 1-800-263-5896. pd.

BIRD SEED FOR SALE — Birds' Choice. Wild bird, cage bird. Dust free. Super clean. Farm fresh Prompt delivery. To order or for a price list, call Chln Ridge Seed Processors today toll free 1-800-563-7333. pd.

VINYL SIDING — D-5 cove blue \$42.50/sq., D-4 clay and ivory \$57.75/sq., D-4 white \$59.99/sq., alum. Soffit \$65.04/sq., vinyl Soffit \$52.50/sq., 6" Fascia \$5.25/10 ft. Call (204) 783-6961. pd.

FURNACES, HEATERS — Famous Valley Comfort add-on or combination wood-electric furnaces and heaters. Contact your local dealer or Valley Comfort Systems Inc., 1290 Commercial Way, Penicton, B.C. V2A 3H5. pd.

WOODSTOVES — Homesteader outdoor woodstoves, feature cast grates, cast door, pull out ashpan, insulated, metalclad large firebox, economical heat, safe and easy to use. Three sizes, dealership available in some areas. Call 204-325-9072 or write Homestead Plumbing, Box 160, Winkler, Manitoba R6W 4A4. pd.

BUILDING MATERIALS — A few steel storage arch buildings left. Canadian manufacturer. 40 x 60 retail, \$12,000, sale \$8,900; 40 x 100 normally, \$17,000 now \$12,500; 40 x 140, \$22,000-\$15,800 or make offer. Willing to deal. (406) 454-0741. pd.

CERAMISTS LIQUIDATING — Large inventory. New Duncan, Harris, Bell, Africana, Mayo glazes and stials. Information send S.A.S.E. to: Hodge Podge, Box 115, Crossfield, Alta. T0M 0S0. pd.

ALFALFA BALES — 1st and 2nd cut. Approx. 1300-1500 lbs. Baled with no rain. Phone 723-2059 or 723-2443, Treherne, Manitoba. pd.

MOBILE HOMES — Giant mobile home clearance, new 16' wides only \$29,900. New 14' wides only \$27,900. Free delivery and blocking. Call A-1 Homes 1-800-665-7364. pd.

TRUCKS FOR SALE — Wholesale prices, on 1991 GMC 1/2 and 3/4 ton trucks. Well equipped. Reselling from \$17,800.00. Sale priced \$12,995.00 and up. Call Dan Gagnon 837-5811/889-3903 evenings. pd.

CHINESE ELM TREES — Up to 3 ft. high. Good for shade, shelter, hedges, 50¢ to 75¢ each. Order for fall planting. Delivery can be arranged. 1-326-9361. pd.

The Lac du Bonnet Leader

and

The Winnipeg River Review

Community Newspapers & Commercial Printers

FOR RENT

BASEMENT SUITE — 3 bedroom, waterfront, 1 km north of Lac du Bonnet on PR 502. Possession October 1. Phone 345-2675 after 4:00 p.m. 2-2xpd

MOBILE HOME — 2 bdrm, electric heat with woodstove, fridge, stove. Located in Lac du Bonnet. Phone 345-6230 or 253-7909. TFN

HOUSE — Cozy small home on lakefront lot in Lac du Bonnet, fridge and stove included; suit 1 or 2 persons, possession Oct. 1. Rent \$295.00/month. Phone 1-663-1483. TFN

HOUSE — 2 bedroom house, elec. heat, October 15 occupancy, on Ward and Edward in Lac du Bonnet. Phone 345-6271. 3-2xc

HOUSE FOR RENT — 2 bdrm, centrally located in Lac du Bonnet, includes stove and fridge, possession date October 1. For more information phone 1-883-2709 after 5:00 p.m. 3-2x

TO GIVE AWAY

DOG — Free to a good country home, 7 year old purebred neutered black and tan German shepherd dog. Phone 268-1907 days, 268-3264 after 6:00 p.m. 2-3xc

CAREER TRAINING

CAREER TRAINING — Graduated? Now what? Take accounting, computer, or secretarial training in 7 months or less. Call (collect) 204-775-8751. Now! National Training Institute, 831 Portage Ave., Winnipeg. pd.

BUSINESS OPPORTUNITIES

LOCAL OPERATOR — To distribute/sell environmental products. Large revenue, up to \$35,000.00. Ideal for service trades, i.e. plumbing, real estate, electrical, etc. Reply to: G. Walter, Box 14, Winnipeg, Manitoba R3C 2G1. 1x1

JUST ARRIVING! — Need people to sell women's fashions through home shows. Management opportunities and benefits. Earn full-time profits on part-time basis. Call 253-4980 collect. pd.

\$ OPPORTUNITY — Unique. Easy sell 10K jewellery. Hurry! Profit from pre-Xmas market. Full/part-time. The Gold Discovery, 14335-47 Ave., Edmonton, AB T6H 0B9, (403) 434-2550. pd.

ASSISTANT LIBRARIAN/BOOKKEEPER and PART-TIME LIBRARIAN for Library Allard

Applications for the positions of Assistant Librarian/Bookkeeper and part-time librarian will be accepted until 2:00 p.m. Saturday, September 21, 1991.

Please submit resume to the Library Allard, Box 68, St. Georges, Man. ROE 1V0. Previous applicants for Head Librarian will be automatically considered.

THE REVIEW

All classified advertising is strictly cash and no advertisements will be published until payment is received. Advertisers should check advertisement on first running date for possible errors. The Review assumes no responsibility for errors in subsequent insertions if it has not been made known to us.

Classified Advertising Rates
• Four dollars (\$4.00) for the first 20 words; additional words — .07 each (plus 7% GST).
• In Memoriams, Cards of Thanks — \$4.00 for the first 30 words; .07 for each additional word (plus 7% GST).
• Announcements (Birth, Engagement, etc.) — \$4.00 flat rate (plus 7% GST).

DEADLINE FOR ALL ADVERTISEMENTS FRIDAY CLOSING

Phone 367-2513

and leave message

OFFICE HOURS:

Monday - Friday

Closed Saturdays

WORK WANTED

WILLING TO BABYSIT ANYTIME — Full/part time, casual, ages 2 and up. Lots of experience. Home atmosphere. For more information call Petchie Hawkins at 345-6924 or leave message. References available. 1-2xpd

EMPLOYMENT OPPORTUNITIES

GET RICH...SLOWLY BUT SURELY! — Watkins will earn you thousands, working for yourself. Save your budget hundreds. Guaranteed. Watkins, a sure thing! Call Ron (204) 237-9282. Independent Distributor, before September 30! pd.

PARTS MANAGER — Doug Marshall Motor City, 11044-100 St., Grande Prairie, Alta. T8V 2N1, requires parts manager. GM dealership. ADP computer experience required. Complete benefit package. Contact: G. Hunt (403) 532-9333. pd.

A FANTASTIC CHALLENGE — is awaiting you on a farm overseas. Contact the International Agricultural Exchange Association at 1501-17 Ave. S.W., Calgary, Alta. T2T 0E2 to find out more. pd.

Review Classifieds 367-2513

HELP WANTED

NOW HIRING — Part-time help, serving personnel and kitchen help. Apply at Sportsmen's Family Restaurant or phone 343-2401, ask for Pat. 3-R1x

SALES PEOPLE — Male/female, full/part-time, full training, work at home, no experience necessary, earn up to \$3,000.00. Reply to: G. Walker, Box 14, Winnipeg, Manitoba R3C 2G1. 3-1x1

SALES HELP WANTED — *Be rich and famous* FT \$100,000, PT \$25,000 potential. Market Canada's hottest music video program. Be your own boss. Call us today. Protected territories. 1-800-263-1900. pd.

BALANCE FASHIONS — Looking for a fun, profitable, people-oriented business you can coordinate from home? Balance Fashions offers dynamic 100% cotton clothing through direct-sales... minimal investments! Margaret 1-800-565-5600. pd.

TOTALLY TROPICAL — Requires dynamic consultants-managers to show exclusive line of silk plants and trees through home shows and commercial sales. Call collect Bernice 1-467-5014. pd.

FASHION CONSULTANTS — And managers needed for rapidly expanding Canadian fashion company. For information write: Pat Chimney, 142-7th Ave. N.E., Portage la Prairie, Man. R1N 0A4. 1-204-857-4698. pd.

LOOKING FOR A JOB OR CAREER CHANGE? — We offer: Class 1 air brake license training, job placement assistance, tuition fees tax deductible. For information call Merv Orr's Transport Driver Training School at 694-9587 or toll free 1-800-665-7666. 489 Oak Point Road, Winnipeg, Man. pd.

WATKINS — For Watkins Good Health Products or dealership, full or part time, write Watkins, c/o 294-254 Edmonton Street, Winnipeg, Manitoba R3C 3Y4. pd.

SALES/SERVICE PERSONNEL — Wanted by largest Sharp dealer from Lakehead to Rockies. For: point of sale equipment, computerized inventory control and accounting, for the retail and hospitality industries. We offer: extensive product training and sales training. Opportunity for above average income. Personnel required: Six covering Manitoba, two covering Eastern Saskatchewan. Are you a motivated self-starter? Have excellent customer and communication skills? Have a vehicle/valid drivers license? FAX your "resume" to 1-204-728-2913. pd.

CARD OF THANKS

On behalf of the 4P committee, we would like to acknowledge all individuals who helped in organizing and working at the many events held in this year's 10th annual 4P Festival. There is never enough credit given.

The success of our festival is reflective of the time and effort spent by volunteers organizing this event. Thank you.

Tammy Kunz
President

MISCELLANEOUS

LADIES' CHRISTMAS SHOPPING — In Grand Forks, Nov. 15 and 16, \$60.00 each. Based on four per room, includes 2 nights hotel and transportation. For more information and booking call Carol at 367-8840. No smoking on the bus. Booking deadline Oct. 4. 3-2xc

JEEP OWNERS — Parts, accessories for Jeeps, 1942-1991. Huge stock. Low prices. Quick service. Gemini Sales, 4736 E. Hastings, Burnaby, B.C. V5C 2K7. (604) 294-2623, (604) 294-4214. pd.

Did you know...?

Canadians use more than twice as much water as Europeans.

MISCELLANEOUS

AUTOMOBILE FINANCING — No credit? Poor credit? I can help arrange financing or leasing. New, used cars and trucks. Free credit check. Strictly confidential. Fast credit decision. 204-772-4048. pd.

AUSTRALIA WANTS YOU!

Excellent pay! Benefits, transportation. All trades & occupations.
1-504-646-4500
ext. A342 (24 hours)

THE VILLAGE OF POWERVUEW

invites applications for

A Casual On-Call Employee for the Public Works Department

The position will demand general labour duties. The successful applicant must hold a valid drivers license.

Please submit applications on or before 4:00 p.m. on September 25, 1991 to:

PUBLIC WORKS COMMITTEE
Village of Powerview
Box 220
Powerview, Manitoba R0E 1P0

UNDER THE PLANNING ACT NOTICE OF PUBLIC MEETING REGARDING BY-LAW 1061

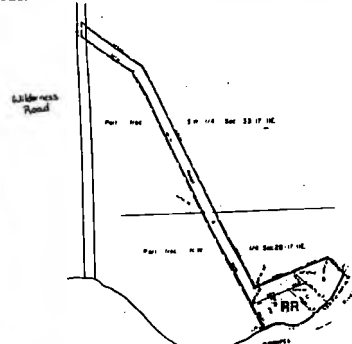
The council of the Local Government District of Alexander under the authority of the Planning Act will hold a PUBLIC MEETING at the office of the district at St. Georges, Manitoba on the 8th day of October, 1991 at 11:00 a.m. at which time and place the council will receive representations and objections from any persons who wish to make them in respect of By-Law No. 1061 to amend the Alexander District Planning Scheme 1971, as amended.

A copy of the above by-law of the Local Government District of Alexander and supporting material may be inspected by any person between the hours of 8:30 a.m. and 4:30 p.m. Monday to Friday at the office of the District at St. Georges, Manitoba.

The general intent of the above by-law of the Local Government District of Alexander is to provide Rural Residential designation to the following property:

Part of the Fractional NW 1/4 Section 28 and Fractional SW 1/4 Section 33, Twp. 17, Rge. 11 E.P.M. as shown below outlined by a heavy broken line.

The property is presently designated General Agricultural Areas.



Appendix "A" attached to By-Law No. 1061 of the LGD of Alexander amending the Alexander District Planning Scheme 1971 as amended..

Legend: ---- Limits of area affected.
"RR" Rural Residential.

The property is located near the end of Broadlands Road, East of Wilderness Road.

Rose Beaudry
Resident Administrator
LGD of Alexander

UNDER THE PLANNING ACT NOTICE OF PUBLIC MEETING REGARDING BY-LAW 1062

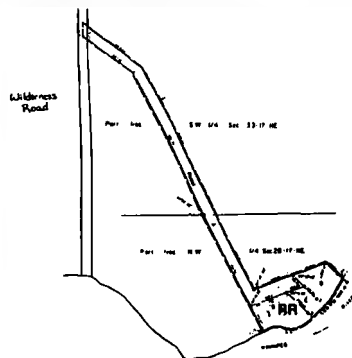
The council of the Local Government District of Alexander under the authority of the Planning Act will hold a PUBLIC MEETING at the office of the district at St. Georges, Manitoba on the 8th day of October, 1991 at 11:10 a.m. at which time and place the council will receive representations and objections from any persons who wish to make them in respect of By-Law No. 1062 to amend the Alexander District Planning Scheme 1971, as amended.

A copy of the above by-law of the Local Government District of Alexander and supporting material may be inspected by any person between the hours of 8:30 a.m. and 4:30 p.m. Monday to Friday at the office of the District at St. Georges, Manitoba.

The general intent of the above by-law of the Local Government District of Alexander is to provide "RR" Rural Residential zoning to the following property:

Part of the Fractional NW 1/4 Section 28 and Fractional SW 1/4 Section 33, Twp. 17, Rge. 11 E.P.M. as shown below outlined by a heavy broken line.

The property is presently not zoned.



Appendix "A" attached to By-Law No. 1062 of the LGD of Alexander amending the Alexander District Planning Scheme 1971 as amended..

Legend: ---- Limits of area affected.
"RR" Rural Residential.

The property is located near the end of Broadlands Road, East of Wilderness Road.

Rose Beaudry
Resident Administrator
LGD of Alexander

Proposal for employee participation

On August 21 the management team of the local Pine Falls mill put forward their proposal for union involvement in the buy-out of the mill. The three union groups met afterwards to discuss various details of the proposal. United Paperworkers International Union (UPIU) vice-president Ed Wyndorf obtained the company prospectus to take back to headquarters to be analysed.

After the unions had an opportunity to read and discuss the proposals, feedback will be made to management, and any adjustments will be made.

Highlights of this proposal follow. Please note that this is the original proposal and changes will no doubt occur before a final agreement is reached.

Acquisition of the Pine Falls newsprint mill

It is proposed that in return for wage and salary concessions, all employees of the Pine Falls newsprint mill will be entitled to share in the profits of the mill and to acquire a portion of the common equity of the Company.

WAGE AND SALARY CONCESSIONS:

It is proposed that all employees participate in the following wage and salary concessions:

Hourly Rate Employees: i) roll back 4.5% of the 5.5% May 1991 wage increase (the roll back would take place on the date the buy-out takes place); and ii) forgive 5.5% of the wage increase scheduled for May, 1992.

Salaried Employees: i) To ensure equity between salaried and hourly rated employees, salaried employees would be subject to a reduction of 4.5% effective on the date the buy-out takes place. Thereafter, any increases received by salaried employees would, on average, match those received by hourly rated employees.

Wage and salary increases after May 1992 would be consistent with standard industry level increases. The intention is that Pine Falls employees be compensated at a rate that is 10% below the eastern Canadian industry average. It is proposed that an average industry wage be identified for purposes of monitoring this objective.

The purpose of these wage and salary concessions is to ensure that the mill remains cost competitive in an increasingly competitive environment, and to provide a mechanism for the employees to more directly participate in the success of the new company.

PROFIT SHARING PLAN:

In return for the wage and salary concessions identified above, all employees would be entitled to share in the profits of the mill. It is proposed that the following amounts of profit be placed in the profit sharing pool: i) 10% of pre-tax income between \$10 million and \$15 million; ii) 15% of pre-tax income between \$15 million and \$20 million; and iii) 20% of pre-tax income over \$20.

The table below shows the calculation for the profit sharing pool for pre-tax income between \$0 and \$40 million.

Pre-tax income	\$0-\$15 million ⁽¹⁾	\$15-\$20 million ⁽¹⁾	\$20-\$40 million ⁽¹⁾	Total Pool
\$0	\$0	\$0	\$0	\$0
\$10,000,000	\$0	\$0	\$0	\$0
\$12,000,000	\$1,000,000	\$0	\$0	\$1,000,000
\$14,000,000	\$4,000,000	\$0	\$0	\$4,000,000
\$16,000,000	\$1,000,000	\$1,500,000	\$0	\$2,500,000
\$18,000,000	\$3,000,000	\$4,500,000	\$0	\$7,500,000
\$20,000,000	\$5,000,000	\$7,500,000	\$0	\$12,500,000
\$21,000,000	\$5,000,000	\$7,500,000	\$4,000,000	\$16,500,000
\$22,000,000	\$5,000,000	\$7,500,000	\$8,000,000	\$20,500,000
\$24,000,000	\$5,000,000	\$7,500,000	\$11,000,000	\$23,500,000
\$26,000,000	\$5,000,000	\$7,500,000	\$14,000,000	\$26,500,000
\$28,000,000	\$5,000,000	\$7,500,000	\$17,000,000	\$29,500,000
\$30,000,000	\$5,000,000	\$7,500,000	\$20,000,000	\$32,500,000
\$32,000,000	\$5,000,000	\$7,500,000	\$23,000,000	\$35,500,000
\$34,000,000	\$5,000,000	\$7,500,000	\$26,000,000	\$38,500,000
\$36,000,000	\$5,000,000	\$7,500,000	\$29,000,000	\$41,500,000
\$38,000,000	\$5,000,000	\$7,500,000	\$32,000,000	\$44,500,000
\$40,000,000	\$5,000,000	\$7,500,000	\$35,000,000	\$47,500,000

(1) After a period of time, the income brackets may be revised to take into account the effects of inflation.

The allocation of the pool would be calculated in the same manner for all employees and would be based upon the employee's gross annual earnings, thereby reflecting the amount of wage or salary concession undertaken by that employee. For example, an employee earning \$60,000 per year is required to accept double the wage and salary concession of an employee earning \$30,000. The \$60,000 employee is therefore entitled to double the share of the pool as a \$30,000 employee.

Example (assuming total wages and salaries are \$20 million per year):

Employee currently earning \$40,000 per year. Roll back 4 1/2% increase and forgive 5 1/2% increase in 1992. Employee would then earn \$38,278 (conceded \$1,722 + \$2,200 = \$3,922).

If pre-tax income was \$16 million, the profit sharing pool would be \$650,000. The employee's share would be: \$38,278/\$20,000,000 x \$650,000 = \$1,244.

If pre-tax income was \$26 million, the profit sharing pool would be \$2,450,000. The employee's share of the pool would be: \$38,278/\$20,000,000 x \$2,450,000 = \$4,689.

Employee currently earning \$30,000 per year. Roll back 4 1/2% increase and forgive 5 1/2% increase in 1992. Employee then earns \$28,708 (conceded \$1,292 + \$1,650 = \$2,942).

If pre-tax income was \$16 million, the profit sharing pool would be \$650,000. The employee's share of the pool would be: \$28,708/\$20,000,000 x \$650,000 = \$933.

If pre-tax income was \$26 million, the profit sharing pool would be \$2,450,000. The employee's share of the pool would be: \$28,708/\$20,000,000 x \$2,450,000 = \$3,517.

EQUITY INTEREST:

It is proposed that in addition to the profit sharing plan, all mill employees be entitled to receive a share of the equity in the mill. On the date that the buy-out closes, an "Employee Trust" would be formed. Over the following five years, at any point in time. After five years, the trust would hold 150,000 shares.

Assuming 500 employees, the typical mill employee would hold an interest in the trust representing 300 shares. On a fully diluted basis, it is estimated that the Employee Trust ownership of the company would be approximately 15%.

The specific mechanics of how the Employee Trust will work will be determined and agreed to jointly by management and employee representatives. These mechanics include:

- how are individual employees interests in the trust determined at any point in time;
- how are shares valued; and
- what are provisions for liquidity in the event of retirement, resignation, death etc.

For purposes of discussion, the following terms may be considered. These terms have not been agreed to and are subject to further negotiation:

- An employee may not sell his/her interest in the trust until they retire, resign or are terminated from the company.
- In the above circumstances, the trust will be obligated to purchase the employee's interest in the trust at a price equal to the book value of the shares. That amount could be paid over two years with 40% payable immediately.

30% payable after one year, and 30% payable after two years.

All employees would be entitled to earn an interest in the trust over time. An interest in the trust could be allocated to employees at a point in time based upon such considerations as their level of earnings and the number of years they have been with the new company.

PENSION CONTRIBUTIONS AND BENEFITS

In order to ensure that pension benefits currently available are not affected by the buy-out, pension entitlements will be based upon earnings levels without regard to the 10% wage and salary concession. Therefore, the new company and all employees will continue to make pension contributions at the same level as before the buy-out.

Potential five year return to typical employee earning \$40,000.

Wage and Salary Concession: year one \$3,922; year two \$4,118; year three \$4,324; year four \$4,540; year five \$4,767. Total \$21,671.

Profit Sharing Pool: year one pre-tax income \$13,616,000, profit pool \$362,000, employee interest \$724; year two pre-tax income \$22,188,000, profit pool \$1,688,000, employee interest \$3,376; year three pre-tax income \$24,200,000, profit pool \$2,090,000, employee interest \$4,180; year four pre-tax income \$20,392,000, profit pool \$1,328,000, employee interest \$2,656; year five pre-tax income \$20,726,000, profit pool \$1,395,000, employee interest \$2,790. Total \$13,726.

Equity Interest: \$40,000/\$20,000,000 x 150,000 shares = 300 shares.

Book value in year five + \$52,842,000; total number of shares = 1,050,000; employee's interest = \$52,842,000/1,050,000 x 300 = \$15,098.

Book value in year ten = \$147,072,000; employee's interest = \$147,072,000/1,050,000 x 300 = \$42,021.

Tax Implications: The wage and salary concession made by an employee would come from pre-tax income. As a result, the actual out of pocket cost to that employee would be the amount indicated above reduced by that employee's marginal tax rate. At the same time, the amount of money received by the employee from the profit sharing pool would be subject to income tax at the employee's marginal tax rate.

Any profit realised by the employee through the sale of his/her interest in the Employee Trust, would be free from income tax up to a maximum capital gain of \$500,000.

Adult Basic Education

CLASSES BEGINNING THIS FALL AT
KA-WAWIYAK FRIENDSHIP CENTRE
READING • WRITING • MATH • GRADE 12 GED
FOR MORE INFORMATION CALL SAM
367-8831 / 367-2602

FREE COOKBOOK

Written by Deborah Co. important to help you to bake with this new, instant yeast that is always fresh. Check the date when you shop.

Seneca Products Ltd.

fermipan



SAVE 50¢
on 113 gram can
of Fermipan/Bakipan Instant Yeast

To the Dealer: Upon receipt of this coupon toward the purchase of the specified product, we will reimburse you the face value of the coupon plus regular handling. Application for redemption on any other basis may constitute fraud and will, at our option, void coupon presented. Applications for reimbursement accepted from principals only - mail to: Fermipan/Bakipan Seneca Products Ltd. P.O. Box 6823, Vancouver, B.C. V7X 1A1